



Practical tips on how to move to your next leadership role

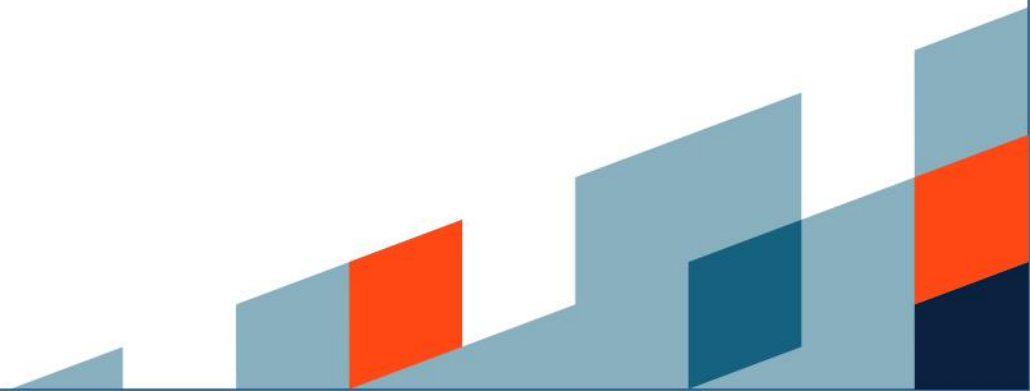
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Today's presentation

- Personal insight
- Local Government – sector trends
- Career and leadership pipeline
- Practical career framework
- Tips
- Q&A



Personal insight

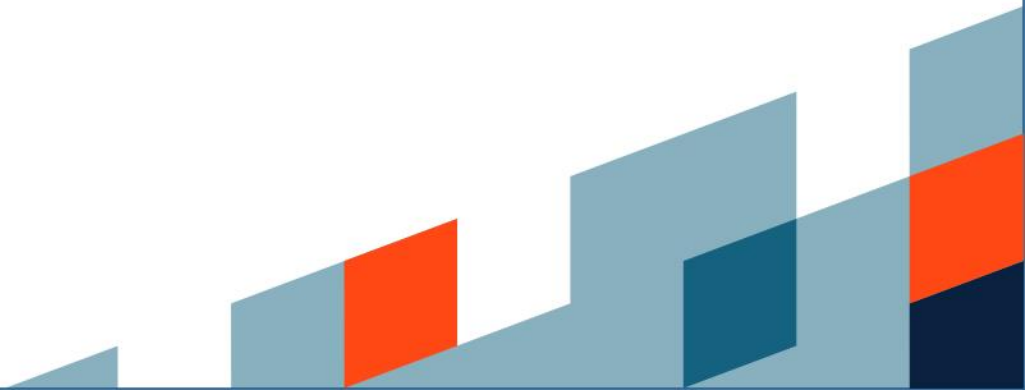


dreamstime.com



Personal insight

- Learning:
- Open minded for career opportunities
- Weigh up opportunities
- Sideways/career pivots can be good
- Have a trusted posse to bounce ideas
- Know and back yourself
- Celebrate your successes

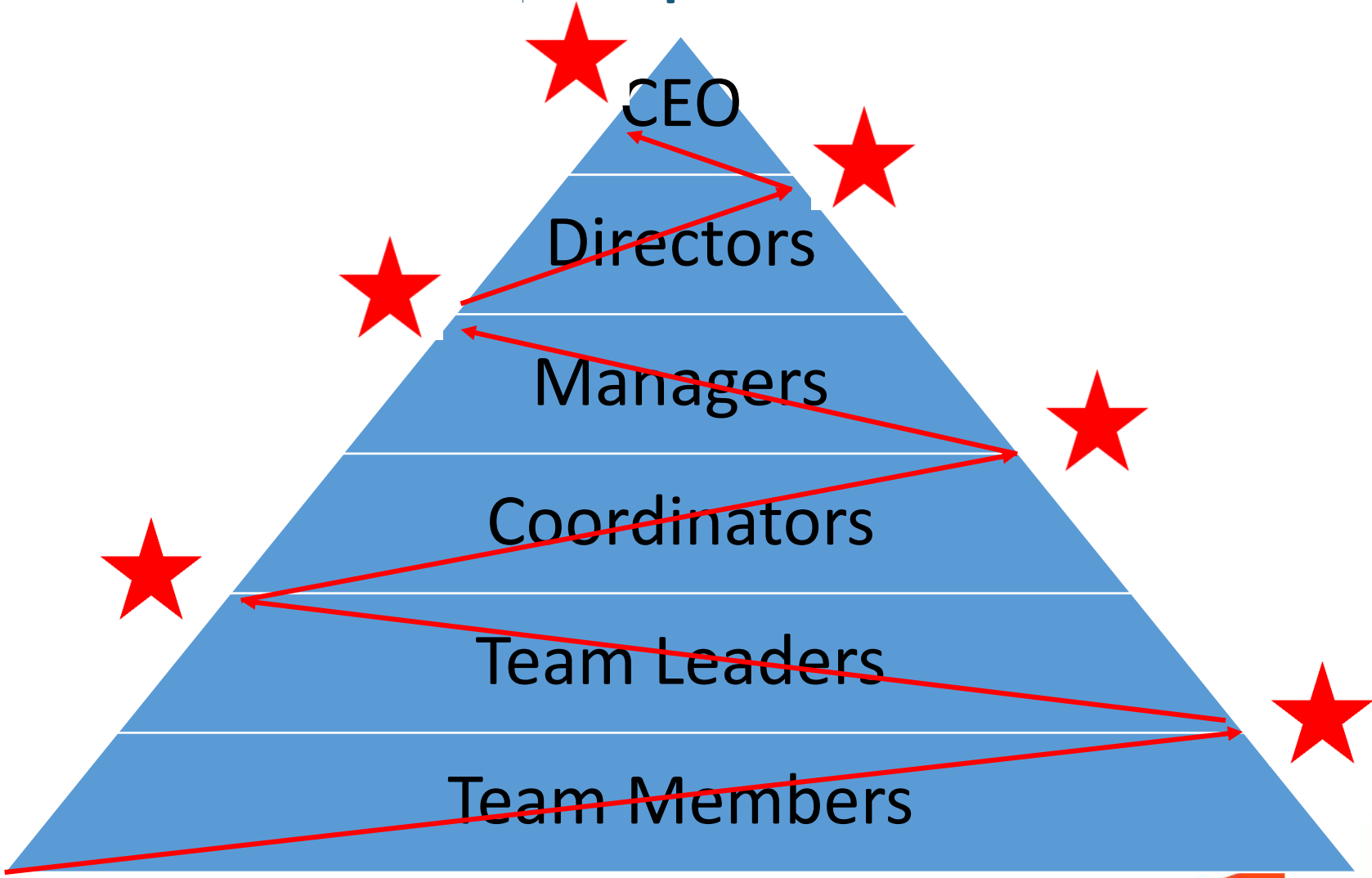


Local Government – sector trends

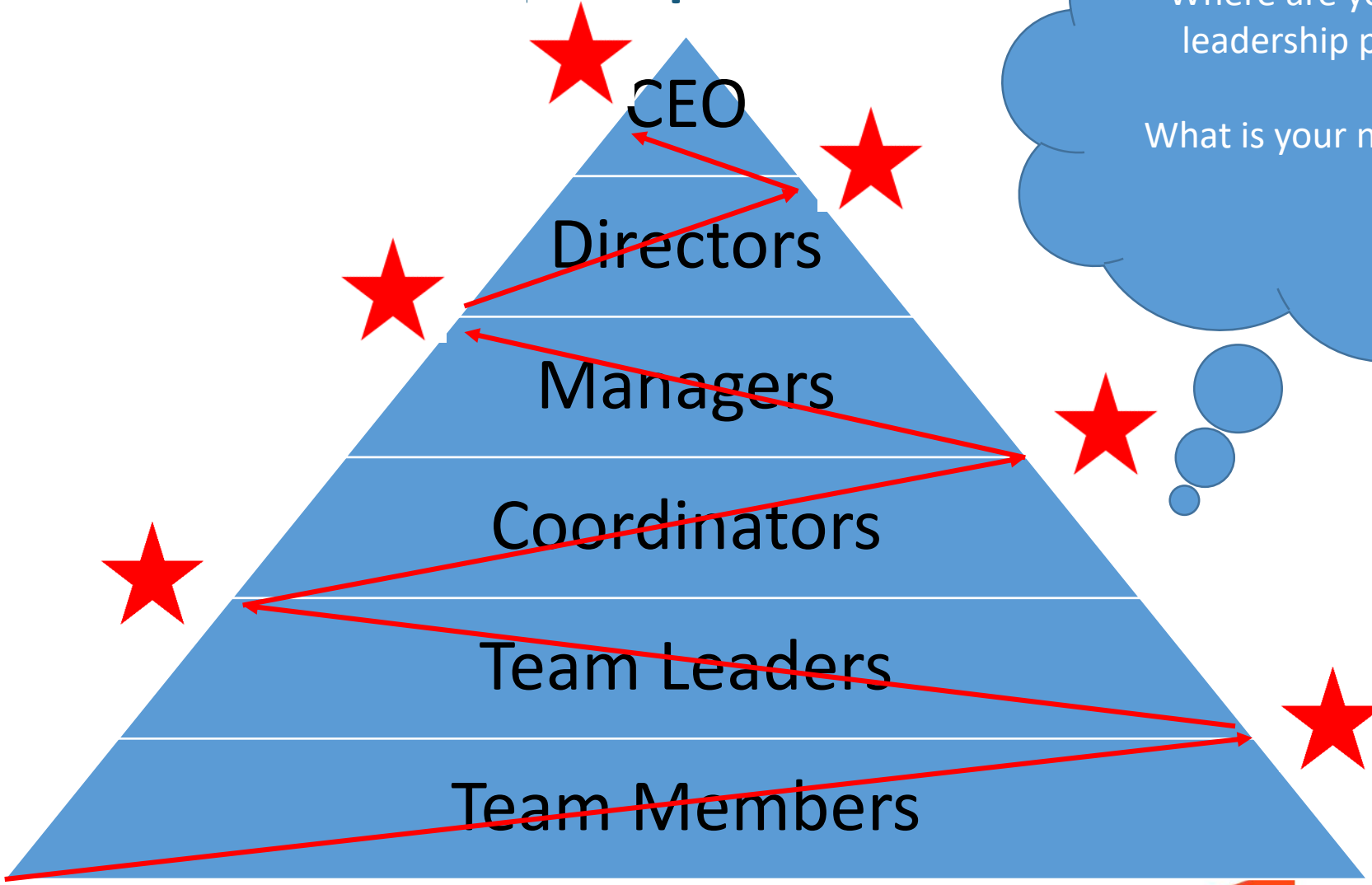
- Changing capability needs
- Technical VS behaviours and organisational fit
- Move towards innovation and customer
- Future world of work – career perspective
 - You will be hired and promoted based upon your reputation capital
 - Your mobile device will become your office
 - The global talent shortage will be acute
 - Importance of networks and social media
 - Lifelong learning will be a business requirement



Career and leadership pipeline

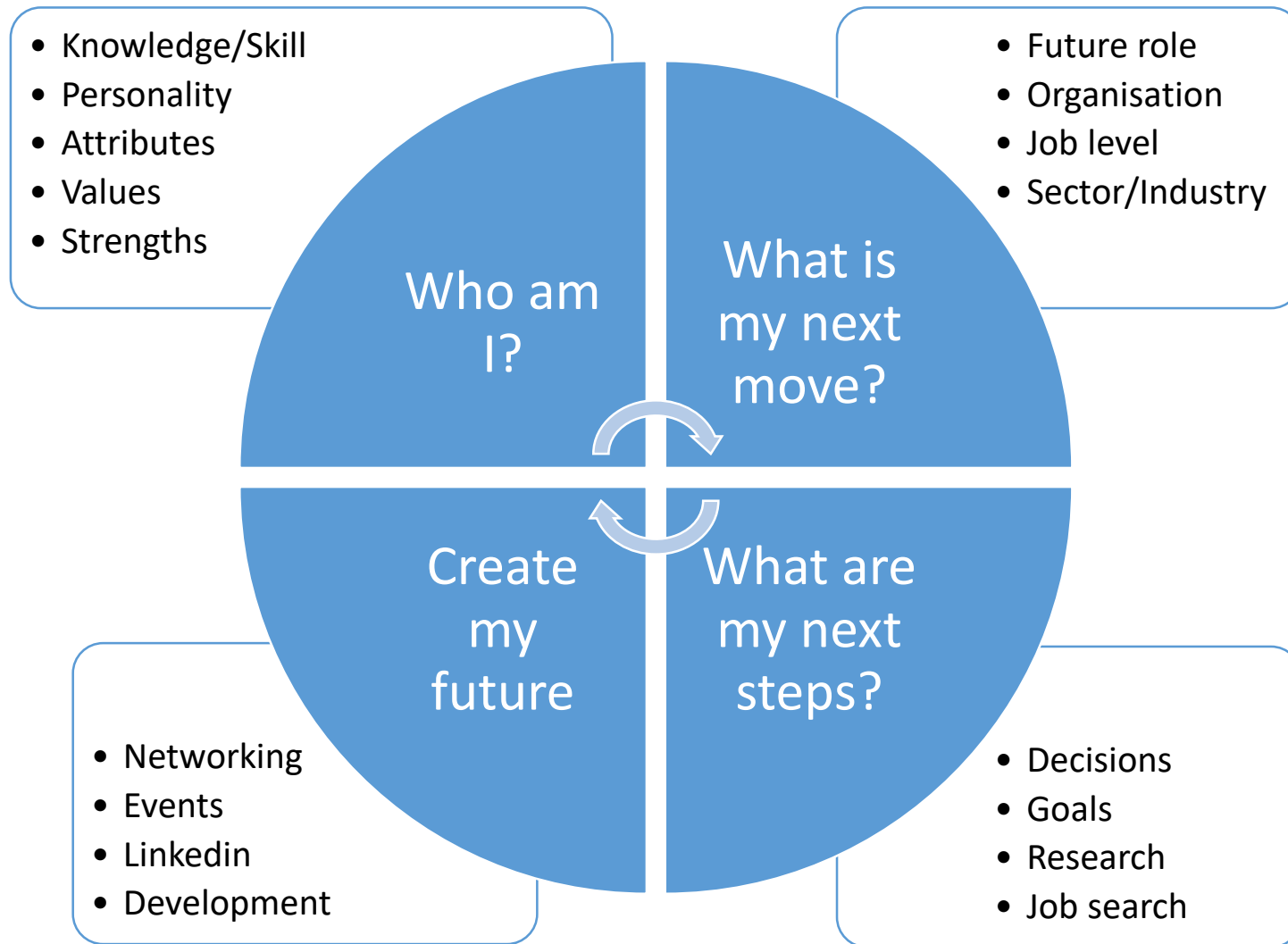


Career and leadership pipeline

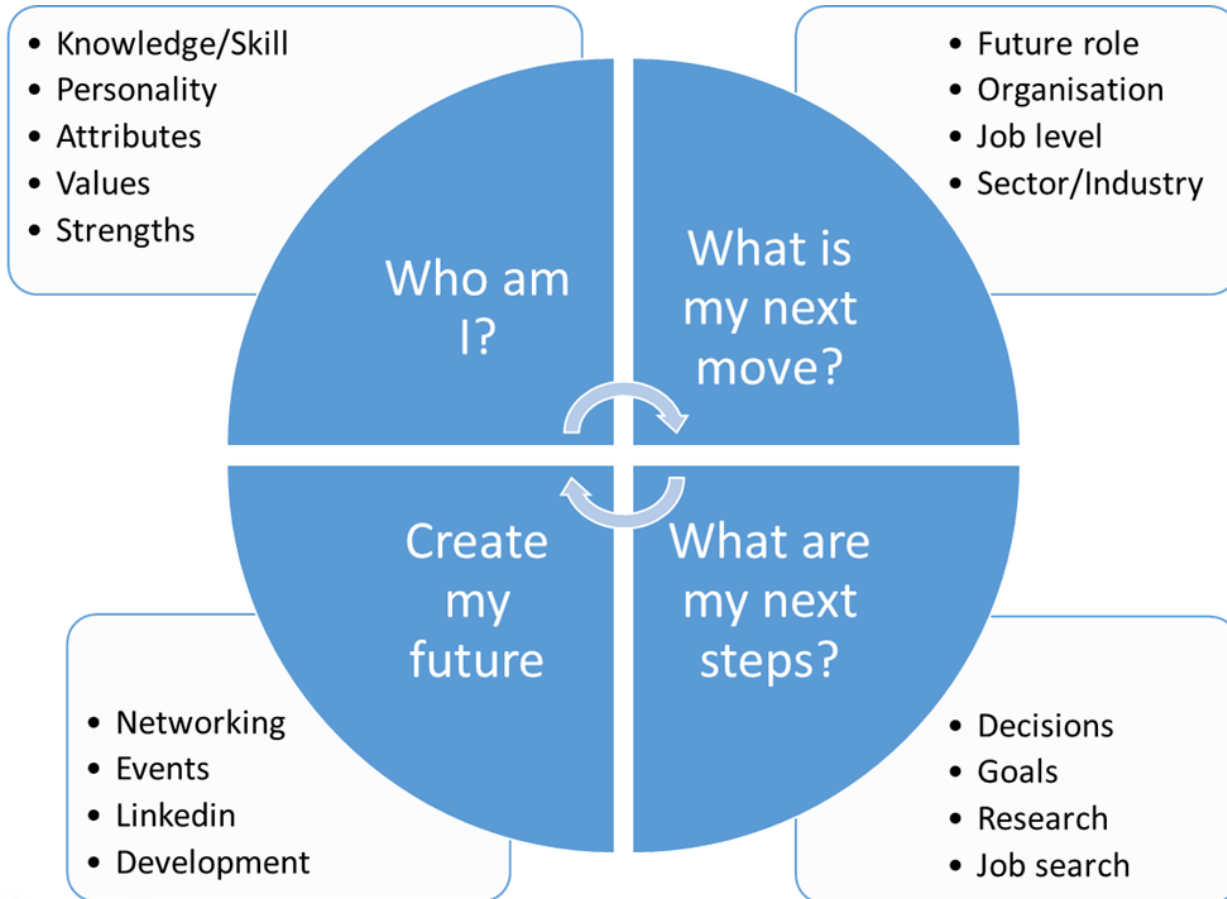


Where are you on the leadership pipeline?
What is your next move?

Career framework



Your Career Framework

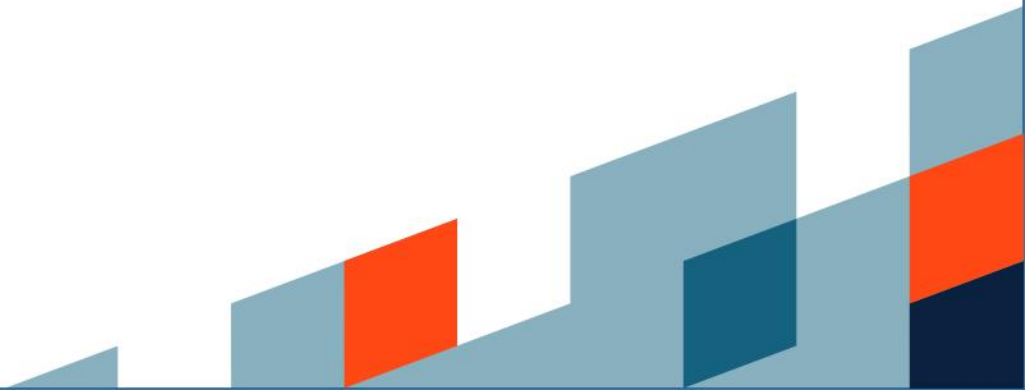


In pairs:

- Discuss where you are in the leadership pipeline and where is your next move
- Discuss each quadrant of the Career Framework and where are your strengths and areas for development (or further research)
- What are the 1-3 next steps you will do post this conference?

Tips..... ideas.....

- What is 1-2 takeaways from today?
- Suggested tips:
 - Be clear on your next move
 - Research, plan and focus on what you need to do
 - Look for opportunities to stretch yourself and develop new capabilities
 - Be active.... Speak to people



Q&A

