



Put your hand up to be a Financial Leader in Local Government

Financial Management Leadership Development Program 2019

General Infromation and Application Form



General Information

This Program is aimed at those who see themselves as future leaders in Local Government Finance or Finance Leaders new to the sector who want to learn more about the intricacies of Local Government.

The course, titled Financial Management Leadership Development Program, will give up to 12 successful applicants the rare opportunity to participate in a 2 ½ day residential program plus partake in a follow-up 12 month mentoring program facilitated by FinPro.

During the program participants will be given the chance to enhance their leadership and management capabilities. The course content is aimed at preparing people for a leadership role in Local Government Finance and beyond. Participants in the program will work with Industry leaders to gain knowledge and practical experience in a range of topics that include:

- Overview of Local Government Finance Marc Giglio, Director Corporate Services, Banyule CC
- Rates and Valuations Management Danny Wain, CFO, Monash City Council
- Managing Performance Mark Moore, Centre for Organisation Development
- Authentic Leadership plus Myers Briggs (MBTI) Personality Type Assessment Margaret Devlin, Centre for
 Organisation Development
- Practical Financial Management Workshop Mick Jaensch, Director Corporate Services, City of Greater Dandenong
- Public Speaking and Effective Communications Mark Brady, Director Corporate Services, Mornington Peninsula Shire
 Council
- Local Government Governance Celia Robinson, Coordinator Governance, Corporate Affairs, Wyndham City Council
- What it takes to be a leader in Local Government Graeme Emonson, Executive Director, Local Government Victoria

At the completion of the Program participants will take part in a 12 month Mentoring Program. Participants will be matched with a senior Finance Professional from within the Local Government Sector.

This Program will be facilitated by FinPro and is aimed at helping the participants learn new skills and achieve their individual goals.



Program details:

The Financial Management Leadership Development Program 2019 will be held at Country Place, Kalorama. The program commences at 5.00pm sharp Sunday 15 September 2019 and concludes 1.30pm Wednesday 18 September 2019.

All meals and accommodation are included in the program and participants are expected to stay onsite for the duration of the program.

It is the responsibility of the participant to make their own transport arrangements to and from Country Place, Kalorama. The program launch on **Friday 31 May 2019** will be at the FinPro Professional development Seminar held at Melbourne Convention and Exhibition Centre.

Application requirements:

Previous unsuccessful applicants are encouraged to apply again for the Leadership Program.

Applications close 5pm on Monday 1 July 2019 and the successful applicants will be announced Monday 5 August 2019. Application should only be made by those who are available to attend the program from Sunday 15 September – Wednesday 18 September 2019.

Applications must be completed as per the Financial Management Leadership Development Program Application Form requirements. All details are available on the FinPro Website **www.finpro.org.au**

If there are any queries at all relating to the Program or the Application please contact:

Gabrielle Gordon Executive Officer, FinPro Mobile: 0400 114 015 Email: gabrielle@finpro.org.au

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Application Requirements

- Applicants must complete all details and answer all questions as indicated in this form.
- Application should only be made by those who are available to attend the program from Sunday 15 September Wednesday 18 September 2019.
- Applications close by COB Monday 1 July 2019
- Applications are to be prepared using the template provided and are to include the responses to all sections as listed below.
- Please email completed application to the FinPro Executive Officer, Gabrielle Gordon at gabrielle@finpro.org.au
 The subject of the email should be:
 "Application Financial Management Leadership Development Program 2019"

Section1

Personal details of applicant

Name	
Employer	
Current position	
Telephone	
Email	
Postal address	
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Section 2

Details of Referee (applicant's immediate supervisor)

Name	
Current position	
Telephone	
Email	



Section 3 – Applicant's work experience and qualifications

Work experience

[Details of work experience including the name of the organisation, your position, who you reported to, your responsibilities, period of time you held the position etc.]

Academic qualifications

[University/professional qualifications (educational facility and year of completion). Other relevant academic qualifications including course provider and course name]

Section 4 – Questions to be completed by applicant

Why have you applied for this leadership program? [Please comment on how completing this program would help you enhance your skills as a leader, make a more valuable contribution to your organisation and/or have a lasting, positive impact to the Local Government sector]

What do you believe you would contribute to this leadership program? [Please comment on how you would seek to add value to group discussions during the leadership program]



Section 4 – Questions to be completed by applicant. Continued

What value do you see in building professional relationships and networks? [Please comment on why building networks and relationships in leadership are important for you]

What are your leadership career aspirations?

[Please comment on what you hope to achieve long -term in your leadership career]

What do you believe distinguishes a leader from a manager? [Please provide brief points on the differences between a leader and manager]

Briefly describe a situation or project when you had to lead and motivate people and what was it you did to influence positive outcomes. [Please give just enough history and/or background to provide context]

Section 4 – Questions to be completed by applicant. Continued

Have you had any experience before with being mentored or being a mentor? [If you have had experience, please give brief summary of experience]

As part of the program you will be allocated a mentor - what particular skills would you be interested in your mentor having?



Section 5 – Question to be completed by Applicant's immediate supervisor

Why do you support this application?

What benefit do you see the applicant obtaining by undertaking this course?

What benefit do you see to your organisation from the applicant undertaking the course?

What topics do you believe should be covered by this course to support the applicant's future growth?

Thank-you for taking the time and making the effort to apply for our 2019 Program

FinPro Financial Management Leadership Development Committee 2019

