

2024 FinPro Financial Management and Leadership Development Program Application form

Eligibility Criteria

The 2024 Financial Management and Leadership Development Program is available to all fully paid up FinPro Members who aspire to a Leadership role within the sector.

Applicants must be available to attend the full residential program onsite at Panorama Retreat & Resort, Kalorama, from 5pm Sunday 5 May 2024 through to 1pm on Wednesday 8 May 2024.

Applications must also have the approval of their employer to attend the full residential program should they be successful in their application, prior to submitting their application.

Full details of the program are available here and should be ready PRIOR to completion of this application.

Application requirements

Applications should only be made by those people who meet the above eligibility criteria.

This Application form must be completed by all applicants for this Leadership Program.

Previous unsuccessful applicants are encouraged to apply again for the 2024 Leadership Program.

Completed applications should be completed via this form and submitted, with a follow-up email to Gabrielle Gordon advising that the application has been submitted - gabrielle@finpro.org.au

Completed applications must also be supported by a reference by the Applicants immediate supervisor.

Applications close 5:00pm on Monday 1 April 2024.

The successful applicants will be announced Monday 15 April 2024.

If there are any queries at all relating to the Program or the Application, please contact:

Gabrielle Gordon, Executive Officer FinPro

Mobile: 0400 114 015

Email: gabrielle@finpro.org.au

* This form will record your name, please fill your name.

Details of Applicant and Supervisor

1. Name

2. Current Employer

3. Current Position

4. Mobile Number

5. Email Address

6. Supervisors Name (this person will be your referee for this application and will submit a separate reference in support of your application via email to gabrielle@finpro.org.au)

Applicants Qualifications and Experience

7. **Academic Qualifications:** Please include details of University / Professional qualifications as well as other relevant academic qualifications including the course provider, course name and year of qualification. These can be listed starting from most recent.

8. **Applications Work Experience:** Please include details of work experience including the name of the organisation, your position, who you reported to, your 3 main responsibilities (in dot point format) and the period of time you held the position:

Questions to be completed by the applicant in relation to the Leadership Program

9. Why are you applying for this leadership program? (please comment on how completing this program will help you enhance your skills as a leader, make a more valuable contribution to your organisation and/or have a lasting, positive impact to the LG sector)

10. What do you believe you would contribute to this leadership program? (please comment on how you would add value to group discussions during the leadership program)

11. What value do you see in building professional relations and networks? (please comment on why building networks and relationships in leadership are important to you?)

12. What are your leadership aspirations? (please comment on what you hope to achieve long-term in your leadership career and where you see yourself in 5 years.)

13. What do you believe distinguishes a leader from a manager? What leadership characteristics / qualities have you demonstrated already in your career? (please provide brief dot point on the differences between a leader and a manager in your view, and then some dot points on those you have already demonstrated in your career.)

14. Briefly describe a situation or project when you had to lead and motivate people and what was it you did to influence positive outcomes? (Please just give enough history and / or background to provide context.)

15. What do you hope to gain most from taking part in this program?

16. Have you had any experience before with being mentored or being a mentor? (If you have had experience, please give a brief summary of that experience.)

17. As part of the program, you will be allocated a mentor – what particular skills would you be interested in your mentor having?

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