



2011 FinPro Vision Super Scholarship
Program



Practical Financial Management Leadership Skills

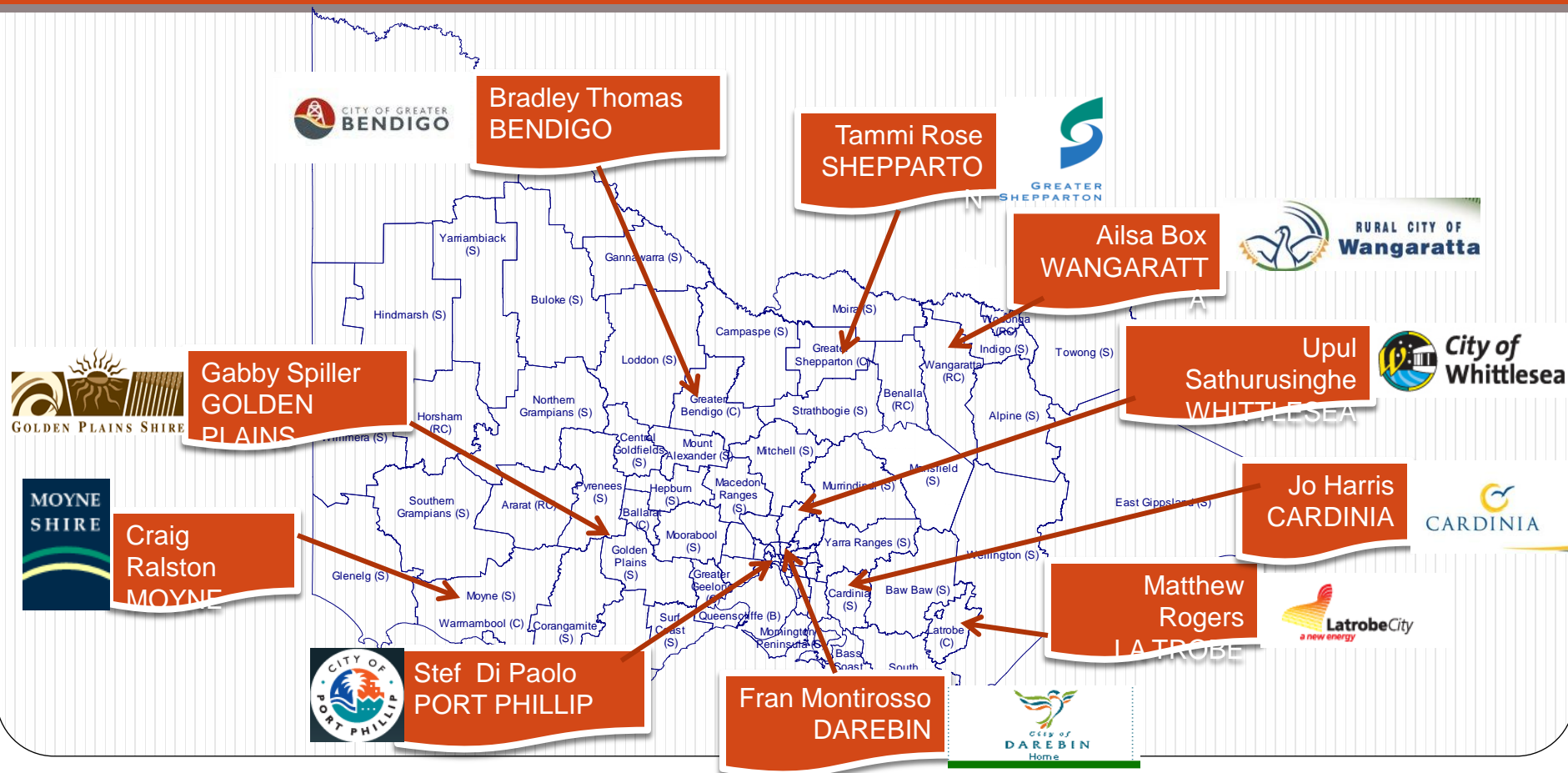
29-31 May 2011
The Bentinck
Carlisle Street, Woodend



Participants announced at FinPro
Conference

The Program Participants

From far and wide...





Woodend

A few things we learnt...

- Located in the Shire of Macedon Ranges
- Halfway between Melbourne and Bendigo
- Home of the Holgate Brew house
- Kangaroo Hunting... a popular past-time
- Footy training is on a Monday night?
- Women's Basketball plays on a Monday night

(Learnt this on Tuesday, there was some disappointment!)



The Bentinck

A few more things we learnt...

- Our wonderful host's name was Gerry
- TV's are for show
- The bar was open regularly and
- Yes they can cook!



A “new to local government” perspective

From Jo and Matt...



Presentations that hit home...

- Legislative and Governance Updates
- Local Government Finance Knowledge – the big picture
- Leadership – need to let go of the things most comfortable with – i.e. the numbers



Networking...

- People to ask questions to....the complexities/uniqueness of local government
- General discussions – including things like brown and green fields
valuation methods – who would have thought??!!
- Some of the most valuable information is learned in the many

Social and Personal Growth

From Bradley and Gabby...

What's happens on the scholarship
Stays on the scholarship... Or not!



A 'balanced' life...



Life is not fair,
although it is not fair for everyone,
which makes it fair for everyone

Now for a little bit Woodend magic
On your feet...



Leadership lessons learned

From Craig and Upul...

Leadership is about influence

1. Thinking about our leadership practice

- Think outside the routine



2. How do we get the best out of ourselves / our staff?

- Feedback and recognition
- Positive reinforcement
- Training and development
- Inclusiveness

Leadership Cont...

3. Few questions need to be asked from ourselves (self assessment)

- Who am I
- What do I want
- Where am I going
- What do I stand for (What are my values)

4. Leadership is

- Situational
- Non hierarchical
- Relational



And a little more leadership...

5. Leaders do not use the word “I am Busy”

- If you are busy who's doing the work
- Who is improving the processes
- Where is the room for innovation
 - ❖ Therefore leaders are not busy
 - ❖ They have time for relationship building
 - ❖ They have time to think ahead
 - ❖ Time for evaluate situations
 - ❖ After all they have time for innovation

6. Being involved (Visibility)

- I am important and my opinions are valued
- If you don't know find out.
 - ❖ Fake it until you make it.

That's a wrap

From Ailsa and Fran...



Topics covered:

- Framework and context of Local Government Finance
- Leading and Influencing staff and organisations
- Managing performance, negotiation and conflict resolution
- Financial Statements and Key Performance Indicators
- Strategic Financial Planning
- Local Government – Law and Governance
- Rates and Valuation Management
- Ensuring a 'balanced' life

Thanks for the memories!

Our sincerest thanks to:

- Linda McRae,
“Our fabulous facilitator and pres
- Margaret Devlin
- Mark “Mok” Moore
- Mick Jaensch
- Phil Shanahan
- Danny Wain
- Derek Percival



- FinPro executive members: Paul Franklin, Marc Giglio, and Kerrie Jordan for making the trip up to share knowledge and thoughts.
- Vision Super: David Moxon & Paul Curtin
- And a final thanks to Gabrielle Gordon for all the work behind the scenes!

The next move is yours!

2012

