

## **FinPro Vision:**

• To be the peak body for LG Finance Professionals in Victoria

## **FinPro Mission:**

- Advocate (on behalf of our members)
- Educate (members)
- Communicate (both with our members and with other organisations)
- Innovate (share new ideas and encourage continuous improvement)
- Collaborate (provide networking opportunities and work with other organisations)

## FinPro Values: To be adhered to by the FinPro Executive Committee and expected of FinPro Members

- Respect we will treat others as we wish to be treated
  - We will be accepting, supporting everyone worth and dignity, regardless of background, abilities or beliefs
  - We will be considerate, always being aware of and honouring others' rights and feelings.
  - We will be attentive, being ready to learn from others
  - o We will be encouraging, demonstrating concern for the growth and development of others
  - We will be appreciative, valuing the input, guidance and support of others.
- Integrity we will operate with integrity in all aspects of our work and dealings
  - o We will be honest in our dealings with each other
  - We will take responsibility for our actions
  - We will respect and recognise ethical frameworks
  - We will adhere to ethical accounting standards
- Accountability we will take responsibility for our own actions
  - We will do what we say we will do
- Participation we will give everyone an opportunity to be involved.
  - Seek various ways to consult with members
  - o Run Professional Development Days
  - o Provide opportunities for all members to participate
  - o Provide opportunities for all sector partners to participate