

About us

For over 30 years Davidson has enhanced workplaces and changed lives through our Business Advisory, Search and Recruitment and Technology Consulting service lines.

We have grown to become a team of 180+ with a national footprint across Queensland, Victoria, South Australia, New South Wales, the Northern Territory and the ACT.

We provide Advisory Services that enhance workplaces in all major sectors across strategy and planning, operations improvement, workforce planning and organisation design and customer and people experience.

Our Offices

**SYDNEY | BRISBANE | MELBOURNE | ADELAIDE
CANBERRA | DARWIN**

Combining industry and consulting expertise to deliver measurable and sustainable impact for Local Governments

Local Government Challenges

Local Governments across Australia face mounting pressures. Rising service demands, increasing costs of providing services, talent shortages and an evolving policy landscape such as the introduction of rate capping in some jurisdictions.

There is a clear need to evolve service delivery and increase efficiency whilst maintaining business as usual services. Finding the necessary time and expertise to spearhead these projects amidst numerous competing demands for resources remains a significant challenge.

Davidson Advisory provides services to Local Government Councils to navigate these challenges and drive change effectively. By working alongside your leadership team, we can identify opportunities for improvement and implement strategies to enhance efficiency and productivity within your organisation.

What We Do

At Davidson, our approach is unique: we only co-design. Our philosophy, akin to "teaching the village to fish," underscores our commitment to working alongside our Local Government clients, empowering them with the skills they need for sustained success.

Among our core services are:

Strategy and Planning

- Enterprise-Wide Strategy & Planning
- Modernisation & Transformation
- Service & Customer Strategy Design

Performance and Risk

- Efficiency & Effectiveness Reviews
- Risk & Governance
- Program & Project Health Checks

People and Customer

- Organisation Design & Alignment
- Workforce Engagement & Experience
- Workplace Change & Culture

Councils We Recently Partnered With

We have successfully delivered a range of our core services to multiple Local Governments, including strategy development, operational excellence and workforce planning.

Glen Eira City Council

Streamlined operations by conducting a strategic organisational review and design of the future state organisational structure.

Wyndham City Council

Identified revenue opportunities of ~\$3 - \$5M per annum in the first year by undertaking a detailed revenue review, including the identification of new and enhanced revenue stream opportunities as well as financial analysis and prioritisation.

Hume City Council

Enhanced efficiency and effectiveness of services within the Planning & Development department by undertaking service reviews.

Shire of Yarra Ranges

Co-designed the Council's future state strategy and development of roadmaps per key initiative.

Upon request, case studies across our service offerings can be provided.



Justin Hanney: *National Local Government Practice Lead* | Email: justin.hanney@davidsonwp.com | Mobile: 0427 382 141

Justin has over 35 years of experience in the public sector across various government tiers. Justin has served as Deputy Secretary in the Victorian Department of Premier and Cabinet, headed the Economic Department, was CEO of statutory body Regional Development Victoria and was seconded to the Commonwealth to establish Regional Development Australia. Justin held CEO positions in three Local Governments, including a capital city whilst also serving as Director or Executive in two other local authorities.