



# Rising to the challenge



## 2023 Financial Management and Leadership Development Program

### Application Details and Application Form

Applications open 1 March 2023

Applications close 3 April 2023



# The 2023 FinPro Leadership Journey

The FinPro Financial Management and Leadership Program provides a unique opportunity to develop the extra skills needed to move from being an 'accountant' to being a 'leader', or 'deepening already acquired skills.

This program has been developed after considering the specialist skills and knowledge councils require of finance managers and CFO's in today's world. It will be delivered by people who work within the sector and who have a broad range of skills, knowledge, and experience.

Participants of the program will work with industry leaders to gain knowledge as well as practical experience, both by attending this three-day residential workshop, monthly webinars for a period of 12 months to May 2024, and by participating in the FinPro Mentoring Program.

## Objectives of the Program

- The objectives of the program are to:
- Enhance individual leadership and management capabilities.
- Develop financial management skills within the legislative and reporting requirements of the sector.
- Provide an opportunity for participants to forge new relationships with others from different councils within VIC Local Government.
- Provide participants with support to develop the specific skills required to be a leader in financial management within the local government sector; and
- Provide an opportunity to 'excite' participants as to what finance professionals working in Local Government can achieve.

## Eligibility Requirements

FinPro encourages all members to develop their careers, and as such, is offering up to 12 places per year for members to take part in this Leadership Program.

To be eligible to apply you must meet all of the following criteria:

1. Be a fully paid up FinPro Member who aspires to a Leadership role within the sector.
2. Be available to attend the full residential program onsite at CountryPlace Kalorama from 5pm Sunday 7 May 2023 through to Wednesday 10 May 2023 at 1pm.
3. Have the approval of your employer to attend the full residential program should they be successful in their application, prior to submitting your application.
4. Complete the Application form (available from Wednesday 1 March 2023) online at [www.finpro.org.au/news/](http://www.finpro.org.au/news/)

**PLEASE NOTE THAT ONLY THERE CAN ONLY BE ONE APPLICATION MADE PER COUNCIL.**

# Application requirements.

**Applications should only be made by those people who meet the eligibility criteria.**

Applications must be completed using the Financial Management and Leadership Development Program Application Form (this form). This is a fillable form and must be used for the application. It can be completed online and saved as the file:

***Application <insert name> - Financial Management and Leadership Development Program 2023.***

**Previous unsuccessful applicants are encouraged to apply again for the 2023 Leadership Program.**

Completed applications should then be sent to Gabrielle Gordon at [gabrielle@finpro.org.au](mailto:gabrielle@finpro.org.au)

The subject of the email should be:

***Application <insert name> - Financial Management and Leadership Development Program 2023.***

**Applications close 5:00pm on Monday 3 April 2023.**

**The successful applicants will be announced 24 April 2023.**

If you have any queries at all relating to the Program or the Application please contact:

**Gabrielle Gordon, Executive Officer FinPro**

**Mobile: 0400 114 015**

**Email: [gabrielle@finpro.org.au](mailto:gabrielle@finpro.org.au)**

All details are also available on the FinPro Website [www.finpro.org.au](http://www.finpro.org.au)



# 2023 Financial Management and Leadership Development Program Application Form

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## Section 1: Details of Applicant

Applicants Name:

Current Employer:

Current Position:

Mobile:

Email:



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## Section 2: Details of Referee (applicant's immediate supervisor)

Name:

Current Position:

Mobile:

Email:

## Section 3 – Applicant’s work experience and qualifications - add up to your last four positions.

### Employment Experience 1: Current Role

Employer:

Position:

Reporting to:

When:

Key duties (dot point please:

### Employment Experience 2: Role held prior to current position

Employer:

Position:

Reporting to:

When:

Key duties (dot point please:



### Employment Experience 3: Role held 2 roles prior to current position

Employer:

Position:

Reporting to:

When:

Key duties (dot  
point please:

### Employment Experience 4: Role held 3 roles prior to current position (if applicable)

Employer:

Position:

Reporting to:

When:

Key duties (dot  
point please:

# Section 4 – Applicant’s academic qualifications - add up to four qualifications

**Academic qualifications**                      **Please include details of University / Professional qualifications as well as other relevant academic qualifications including the course provider, course name and year of qualification:**

**Qualification:**

**Course Provider:**

**Year of Qualification:**

**Qualification:**

**Course Provider:**

**Year of Qualification:**

**Qualification:**

**Course Provider:**

**Year of Qualification:**

**Qualification:**

**Course Provider:**

**Year of Qualification:**



## Section 5 – Questions to be completed by applicant

### Why have you applied for this Leadership Program?

[Please comment on how completing this program will help you enhance your skills as a leader, make a more valuable contribution to your organisation and/or have a lasting, positive impact to the Local Government sector.]

### What do you believe you would contribute to this leadership program?

Please comment on how you would seek to add value to group discussions during the leadership program.

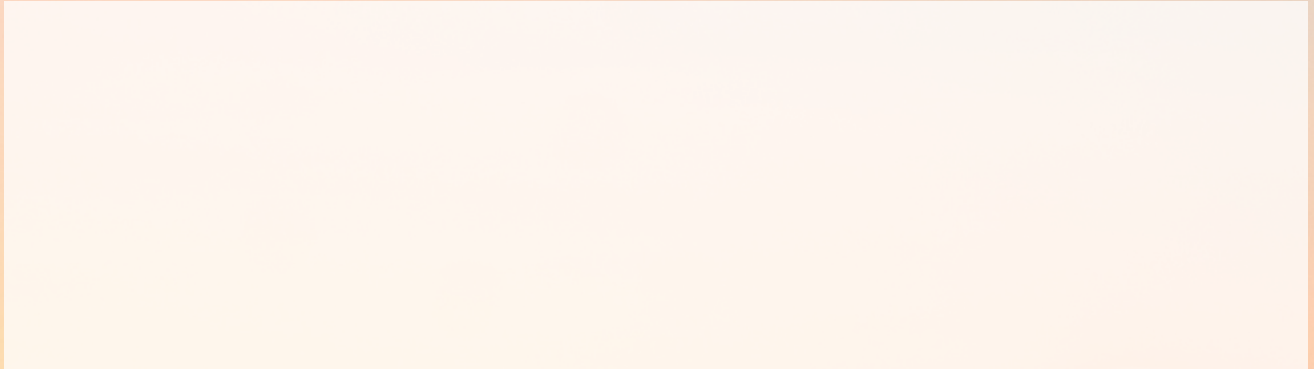
### What value do you see in building professional relationships and networks?

Please comment on why building networks and relationships in leadership are important for you.



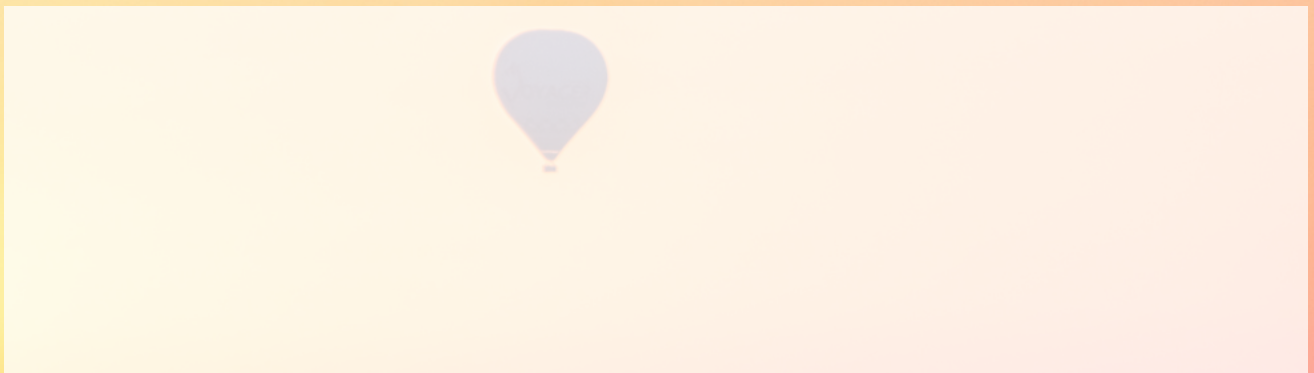
### **What are your leadership career aspirations?**

Please comment on what you hope to achieve long-term in your leadership career and where you see yourself in 5 years.



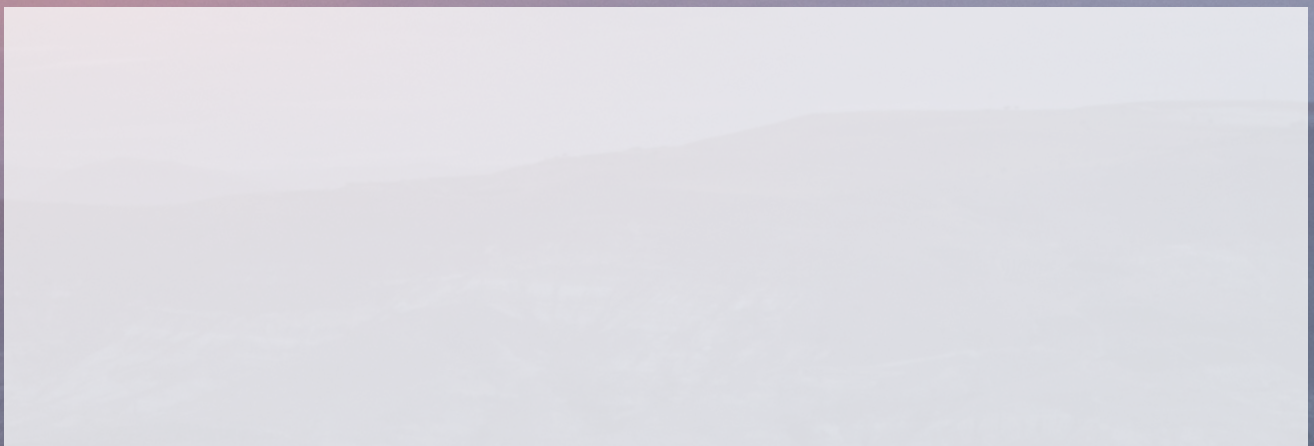
### **What do you believe distinguishes a leader from a manager? What leadership characteristics / qualities have you demonstrated already in your career?**

Please provide brief dot points on the differences you see between a leader and a manager, and then some dot points on those you have already demonstrated in your career.

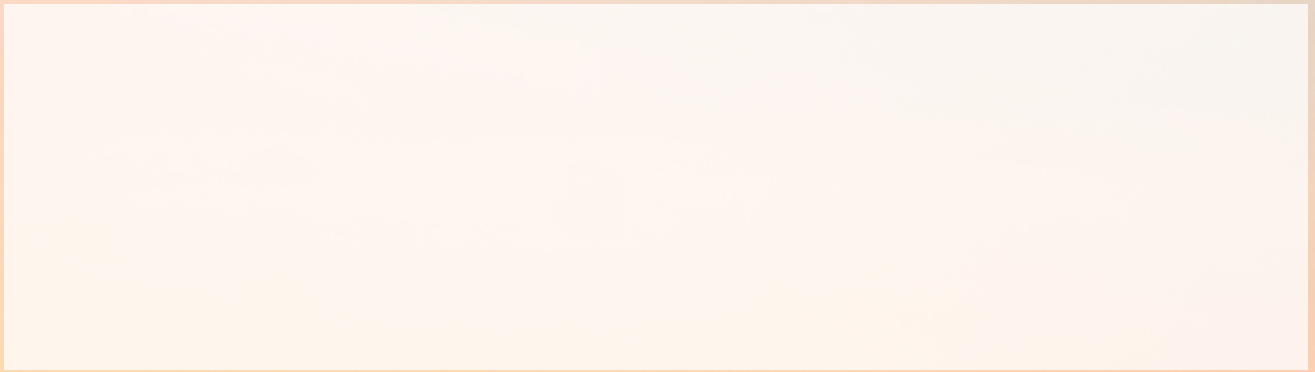


### **Briefly describe a situation or project when you have had to lead and motivate people and what was it you did to influence positive outcomes?**

Please give just enough history and / or background to provide context.

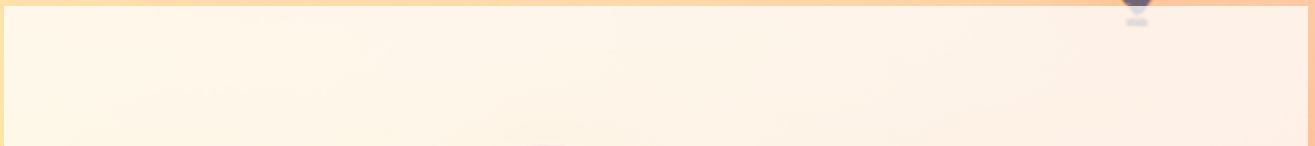


**What do you hope to gain most from taking part in this program?**

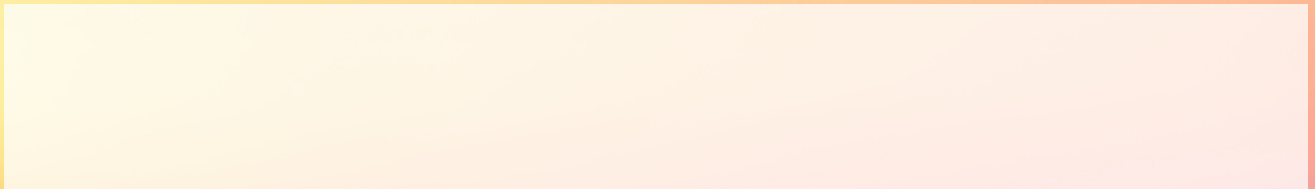


**Have you had any experience before with being mentored or being a mentor?**

[If you have had experience, please give brief summary of experience]



**As part of the program you will be allocated a mentor - what particular skills would you be interested in your mentor having?**




**The next section of the application is to be completed by the applicant's immediate supervisor (the referee)**

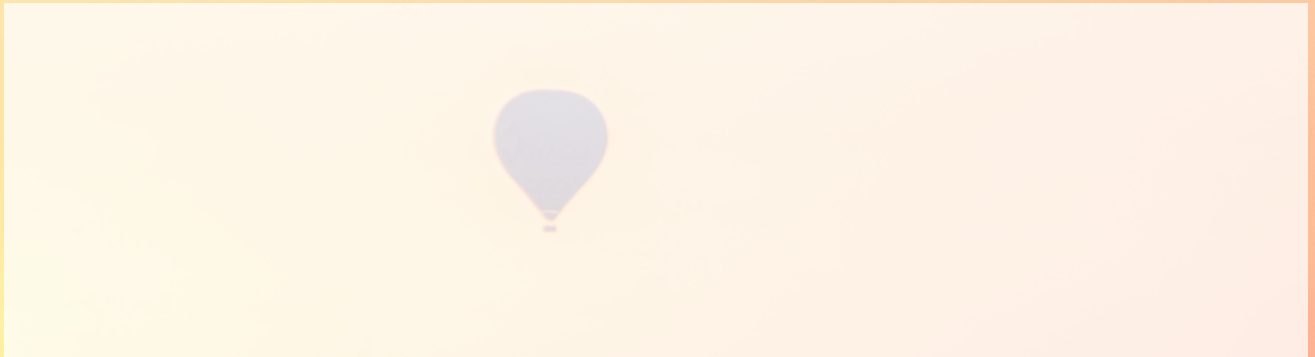


## Section 6 – Questions to be completed by the Applicant's immediate supervisor (the referee)

Why do you support this application?



What benefit do you see the applicant obtaining by undertaking this program?



What benefits to your organisation do you see from the applicant undertaking this program?



What sessions within the Leadership program in particular do you see that would support the applicant's future growth?

